

ESS PAY CHART



Position	Pay Rate	Rate Type
Daily Uncertified Substitute Teachers, Librarians	\$176.76	Daily
Daily Certified Substitute Teachers, Librarians, Counselors	\$210.10	Daily
Daily Certified Substitute Teachers, Librarians, Counselors (Retired)	\$274.06	Daily
Long Term Substitute Teachers, Librarians, Counselors	\$250.00	Daily
Long Term Substitute Teachers, Librarians, Counselors (Retired)	\$279.92	Daily
Substitute Nurses	\$ 40.00	Hourly
Substitute Nurses (Retired)	\$ 45.00	Hourly
Substitute Secretaries	\$ 15.00	Hourly
Substitute Classroom Assistants	\$ 15.00	Hourly
Substitute Pre-K Assistant Teachers	\$ 15.00	Hourly
Substitute Climate Staff	\$ 15.00	Hourly
Substitute Support Service Assistants	\$ 15.00	Hourly
Substitute Food Service Assistants	\$ 14.00	Hourly

* ESS is aware that a bonus structure is currently in place, and it is being reevaluated in April. We will communicate the bonus structure for the next school year once a decision is made.