



# INCREASED SUBSTITUTE PAY RATES *for 2021-2022!*

**INCREASED RATES EFFECTIVE IMMEDIATELY!**

POSITION	PAY RATE
Substitute Teacher Non-Certified HS Diploma - Full Day	\$75.00
Substitute Teacher Non-Certified HS Diploma - Half Day	\$37.50
Substitute Teacher Bachelor's - Full Day	\$80.00
Substitute Teacher Bachelor's - Half Day	\$40.00
Substitute Teacher Certified - Full Day	\$95.00
Substitute Teacher Certified - Half Day	\$47.50
Substitute Instructional Assistant - per Hour	\$ 8.00
Substitute Custodian - per Hour	\$10.50
Substitute Food Service Worker - per Hour	\$10.50

Long-term substitute teacher pay rates can be found on the following pages.

*A long-term substitute teacher is a certified substitute that holds a valid South Carolina teaching certificate in the appropriate content/certified area and is in a singular placement for 10 or more consecutive days.*

# PAY RATES - FULL DAY



## LONG-TERM SUBSTITUTE TEACHER PAY RATES

EXPERIENCE	DOCTORATE DEGREE 8A	MASTERS DEGREE +30 HRS 7A	MASTERS DEGREE 1A	BACHELORS DEGREE + 18 HRS 2A	BACHELORS DEGREE 3A
0	\$280.47	\$260.25	\$240.02	\$218.97	\$209.75
1	\$281.54	\$261.15	\$240.87	\$220.27	\$210.45
2	\$286.19	\$264.25	\$244.15	\$222.66	\$212.25
3	\$287.89	\$264.66	\$244.93	\$225.23	\$213.61
4	\$289.76	\$265.24	\$245.86	\$225.87	\$214.56
5	\$292.25	\$265.64	\$246.60	\$227.69	\$216.15
6	\$299.86	\$271.35	\$252.32	\$230.81	\$221.28
7	\$307.49	\$277.06	\$258.02	\$236.14	\$226.62
8	\$315.11	\$282.78	\$263.74	\$241.27	\$231.76
9	\$322.72	\$288.48	\$269.45	\$246.61	\$237.09
10	\$330.33	\$294.20	\$275.16	\$251.75	\$242.23
11	\$337.94	\$299.90	\$280.87	\$257.09	\$247.56
12	\$345.56	\$305.63	\$286.58	\$262.23	\$252.71
13	\$353.18	\$311.33	\$292.29	\$267.56	\$258.03
14	\$360.79	\$317.04	\$298.01	\$272.69	\$263.17
15	\$368.41	\$322.75	\$303.72	\$278.03	\$268.51
16	\$376.02	\$328.46	\$309.43	\$283.16	\$273.65
17	\$383.63	\$334.17	\$315.14	\$288.50	\$278.98
18	\$391.31	\$339.93	\$321.01	\$294.46	\$284.17
19	\$396.69	\$344.52	\$325.27	\$297.32	\$287.72
20	\$402.47	\$348.93	\$329.48	\$301.16	\$291.45
21	\$409.47	\$354.44	\$334.73	\$305.76	\$295.93
22	\$413.46	\$357.92	\$338.01	\$308.74	\$298.82
23	\$417.51	\$361.44	\$341.33	\$311.77	\$301.73
24	\$421.67	\$369.01	\$348.84	\$317.68	\$307.44
25	\$428.00	\$374.54	\$354.07	\$322.45	\$312.05
26	\$434.42	\$380.16	\$359.38	\$327.28	\$316.74
27+	\$440.94	\$385.86	\$364.77	\$332.19	\$321.48

# PAY RATES - HALF DAY



## LONG-TERM SUBSTITUTE TEACHER PAY RATES

EXPERIENCE	DOCTORATE DEGREE 8A	MASTERS DEGREE +30 HRS 7A	MASTERS DEGREE 1A	BACHELORS DEGREE + 18 HRS 2A	BACHELORS DEGREE 3A
0	\$140.23	\$130.12	\$120.01	\$109.48	\$104.88
1	\$140.77	\$130.57	\$120.44	\$110.14	\$105.22
2	\$143.09	\$132.13	\$122.08	\$111.33	\$106.12
3	\$143.95	\$132.33	\$122.47	\$112.61	\$106.81
4	\$144.88	\$132.62	\$122.93	\$112.93	\$107.28
5	\$146.13	\$132.82	\$123.30	\$113.84	\$108.07
6	\$149.93	\$135.67	\$126.16	\$115.40	\$110.64
7	\$153.74	\$138.53	\$129.01	\$118.07	\$113.31
8	\$157.56	\$141.39	\$131.87	\$120.64	\$115.88
9	\$161.36	\$144.24	\$134.72	\$123.31	\$118.55
10	\$165.17	\$147.10	\$137.58	\$125.88	\$121.11
11	\$168.97	\$149.95	\$140.43	\$128.54	\$123.78
12	\$172.78	\$152.81	\$143.29	\$131.11	\$126.35
13	\$176.59	\$155.67	\$146.15	\$133.78	\$129.02
14	\$180.39	\$158.52	\$149.00	\$136.35	\$131.59
15	\$184.20	\$161.38	\$151.86	\$139.01	\$134.25
16	\$188.01	\$164.23	\$154.71	\$141.58	\$136.82
17	\$191.82	\$167.08	\$157.57	\$144.25	\$139.49
18	\$195.66	\$169.97	\$160.51	\$147.23	\$142.09
19	\$198.34	\$172.26	\$162.64	\$148.66	\$143.86
20	\$201.23	\$174.47	\$164.74	\$150.58	\$145.72
21	\$204.73	\$177.22	\$167.36	\$152.88	\$147.97
22	\$206.73	\$178.96	\$169.01	\$154.37	\$149.41
23	\$208.75	\$180.72	\$170.67	\$155.88	\$150.87
24	\$210.84	\$184.50	\$174.42	\$158.84	\$153.72
25	\$214.00	\$187.27	\$177.04	\$161.22	\$156.03
26	\$217.21	\$190.08	\$179.69	\$163.64	\$158.37
27+	\$220.47	\$192.93	\$182.39	\$166.10	\$160.74