

ESS PAY CHART



Position	Pay Rate
Full Day Substitute Teacher	\$150.00
Half Day Substitute Teacher	\$ 80.00
Full Day LPS Retiree Substitute Teacher	\$170.00
Half Day LPS Retiree Substitute Teacher	\$100.00
Full Day Long-Term Substitute Teacher	\$170.00
Half Day Long-Term Substitute Teacher	\$100.00
Full Day Paraprofessional	\$112.15
Half Day Paraprofessional	\$ 56.08
Bonus Payment	\$300.00

* Bonus pay will be paid out to all substitutes for working full assignments for 20, 40, and 60 days. ESS will pay qualified substitutes once per month.